

# Holiday Herald

News from our family of companies...

## From the editors

*2020...what a year!*

With the start of a global pandemic, unprecedented business closures, and all-time high unemployment rates, we're sure many of us are ready to say goodbye to 2020.

This year has affected the lives of people not only in our companies, but around the globe. We were forced to modify our habits and discover a new normal for our work and home lives.

We learned social distancing, repeatedly washed our hands, and wore masks to protect ourselves, our families, coworkers and communities.

In many respects our family of companies has been fortunate this year, as we've been able to stay working and provide for our employees and their families.

We have many things to be thankful for and celebrate this past year - and since we can't get together for our annual breakfast to share information, we hope you'll enjoy this newsletter to read about our many successes, opportunities and unfortunate losses.

We thank each and every one of you for your dedication and commitment to our companies.

Please find time this Christmas season to say thanks to someone, enjoy your family, have some fun, and keep healthy.

We will get through this pandemic together, and look for more things to celebrate in 2021.



*Ken Wert* *Jay Lemon*

Ken Wert and Jay Lemon



Haskell Lemon Construction Co. lays asphalt on a beautiful spring morning.

## Haskell Lemon's 2020 Growth

From humble beginnings, Haskell Lemon Construction Co. was established in 1948 by Haskell and Irene Lemon. We began as a small grading and paving company and have grown, over the past 72 years, into a diversified highway contractor specializing in complex Department of Transportation, Oklahoma Turnpike and Federal Highway Administration projects.

With nearly a dozen crews working in various capacities from dirt, excavation, asphalt work and bridge structures, we've been able to complete fifty-five projects this year.

Our bridge division completed seven new structures. Our paving division completed fifty-five projects including nine projects on the new Kickapoo Turnpike, six projects using the spray paver, one hot-in-place recycling project, thirteen projects for governmental customers and sixteen for projects for private customers.

*"Fifty-five projects were completed in 2020."*

We would like to extend a special thanks to our Crew Superintendents and Project Managers, who were vital in leading the charge to complete so many projects.

**Bridge Division** - Will Hunt, Dennis Hoeksema, Darrel Hanner

**Milling** - Randy Fortner

**Grading** - Oscar Perez, Manny Escobar, LeRoy Burns

**Asphalt** - Preston Grubbs, James McClain and Victor Johnson

**Concrete** - Keith Sedongei

**Project Managers** - Casey Hawkins, Randy McClain, Salvador Perez, David Perez, John McGee, Blake Barnes and Jack Lemon.



**HLCC Named**

**Winners of the 2020 Road Awards**  
Full Depth - Kickapoo Turnpike  
Rural Overlay - SH-9 in Seminole, OK  
Rural Overlay - Stillwater City Streets  
Airport - Stillwater Airport  
City/County/BIA - Pole Road, OKC

**A&A Trucking, Inc.**



News from page 5

**General Materials, Inc.**



News from page 6

**Central Oklahoma Turf**



News from page 6

*Blake Barnes, Project Manager*

## XBE: Construction and Trucking Software Launch and Implementation

The spring of 2020 Haskell Lemon decided to invest in a new software called XBE. It is a software that is heavily involved in the logistics of what we do day-in and day-out. Its implementation could not have been completed without the help of our managers and supervisors.

With this platform we have been able to pick up many efficiencies in various places such as: planning, dispatching trucks, asphalt laydown, customer material orders, communication between employees, invoicing truckers, and many more countless ways.

Some fun facts of what we have accomplished in just five months of running on XBE:

- We currently have 388 active users on our platform consisting of Haskell Lemon, A&A, customers, and countless outside trucking partners.
- 9,979 shifts have been dispatched.
- 45,806 total trucking hours have been logged.
- We have tracked over 778,835 tons of material.
- Over 1,700 plans have been created our people.

Our goal is to continue to drive and expand the use of XBE for our companies and customers. We firmly believe that 2021 holds great potential for expansion and success in many of our operations.

## The numbers say it all...

As of early December, Haskell Lemon has produced 880,000 tons of asphalt. 560,000 tons were for outside customers and 320,000 tons were for company projects.

880,000 tons is roughly **55,000 truckloads**



If all 880,000 tons were laid, the paved road would stretch from OKC all the way to Los Angeles, CA.



## Safety First

*Craig Riley, Safety Director*

Our definition of an ON-THE-JOB Injury is that of which an employee is injured while performing his or her duties while at work.

We encourage each and every employee, supervisor, and or manager to report any and all injuries immediately. This is of the upmost importance to the employee, so that if necessary, we can provide medical assistance.

In 2020 we have had 17 injuries, in which employees sought off-site treatment. Of those, only 2 were taken off duty at the time and the others were able to continue to work and provide for their families.

Our goal has always been Zero Injuries. In the new year, I'd like to challenge all of you to eliminate At-Risk behavior, which will eliminate Injuries.

If an employee is climbing off equipment and not utilizing the 3 Points of Contact, he/she is putting themselves at risk for an injury.

If an employee is in an environment where debris or fluid can fly or spray such as our shops, wash bay, sand plants, etc... and not wearing protective eye wear, face shield or goggles they have put themselves at risk for an injury.

**“ELIMINATE THE RISK, ELIMINATE THE INJURY”  
WORK SAFE IN 2021!**

## Zero Injury Work Groups

Congratulations to the following supervisors, for zero injuries to date in 2020!

### A&A Trucking, Inc.

Jimmy Foutty, Tractor/Trailer Foreman  
Jack Davis, Shop Manager  
Jesse Valdez, Night Shop Foreman

### Haskell Lemon Construction Co.

Bob Dawkins, East Plant Supervisor  
Connie Dolph, Quality Control Manager  
Steve Skipper, OKC Shop Foreman  
Victor Johnson, Asphalt Crew Supervisor  
Dennis Hoeksema, Bridge Crew Supervisor  
Colby Lojka, Shawnee Plant Supervisor  
Eddie Sutherlin, Purchasing Supervisor  
Leroy Burns, Excavation Crew Supervisor  
Renaec Tidwell, Accounting Supervisor  
Keith Sadongei, Structures Crew Supervisor  
Manuel Escobar, Excavation Crew Supervisor  
Steven Skipper, Shawnee Shop Foreman

### General Materials, Inc.

Dave Smith, MacArthur Plant Supervisor  
PeeWee Rookstool, 63<sup>rd</sup> St. Plant Supervisor  
Melvin Barks, Frac Sand Supervisor

## No Lost Time Work Groups

Congratulations to the following supervisors, for no lost time injuries to date in 2020!

### A&A Trucking, Inc.

Kim Calton, Bobtail Foreman

### Haskell Lemon Construction Co.

James McClain, Asphalt Crew Supervisor  
Preston Grubbs, Asphalt Crew Supervisor  
Chris Hoskinson, West Plant Supervisor  
Jeff Gray, Norman Plant Supervisor  
Cliff Harris, Aztec Plant Supervisor

### General Materials, Inc.

Rolando Pando, Dryer Plant Supervisor

## On the Job Training

*Craig Riley*

Each year Haskell Lemon teams up with the Oklahoma Dept. of Transportation in an On-the-Job Training program, overseen by the Federal Highway Administration.

This year Mickey Randall Jr., completed over 1,000 hours of On-the-Job Training and is now a Certified Roto Mill Operator.



## Sales Report

*Roy Counts*

The Sales Team welcomed two new staff members in 2020: Jacob Roush and Troy James, both bringing unique skill sets.



Jacob was able to attend pre-bids for us, and establish more user-friendly quote system for us to use and monitors jobs in XBE.

Troy, who came to us after a successful career at ODOT, has the natural ability to quickly establish relationships with new customers.

Burl Wilkins, our most senior member of the team, continued with his strength of building and maintaining customer relationships.

Sales this year to customers will exceed 560,000 tons (that's 37,333 truckloads of asphalt). This is a tremendous success in the midst of the pandemic!

## Moving Up

*Terry Wells*

Our companies often look to internal candidates when filling vacant positions. This year, we've been able to promote the following employees into leadership positions: Manuel Escobar to Grading Supervisor; Will Hunt to Project Manager; Darrel Hanner to Bridge Superintendent; Kenny Dolph to Asphalt Paving Supervisor, and Steven Skipper to Shawnee Shop Supervisor.

## Saying Goodbye

We would like to say a special thank you to LeRoy Burns for his many years of service. He will be retiring at the end of the year to focus on fishing and his bumper crop of tomatoes. We wish LeRoy and his wife Judy much happiness in retirement.



## Haskell Lemon Construction Co. Purchases Rail Yard in El Reno

*Jack Lemon*

In June 2020, Haskell Lemon Construction Co. formally purchased a rail yard located in El Reno, OK. This was the former Haliburton yard, which was vacated earlier this year.

The land offers our companies approximately 3.5 miles worth of private rail access off of the Union Pacific main line. The facility offers the capacity for up to three-unit trains at one time.

The facility also offers 20,000 tons of silo storage. The total purchase includes 188 acres of land with room to develop along state highway 66.

We are excited about the strategic growth opportunity in El Reno.



## Quality Control

*Connie Dolph*



Quality Control Team Members (L to R): Kindell Golden, Jory Pinnell, and Timothy Haywood testing asphalt mixes in the East Plant QC Lab.

The Haskell Lemon Construction Co. Quality Control team continues to be busy - testing on average 10-12 mixes each day of 2-4 mix designs depending on production. To date, the QC team has tested over 3,200 samples this year.

Connie Dolph, Quality Control Manager, welcomed three new team members in 2020: Eric Flanery, Jory Pinnell and Timothy Haywood. They joined tenured staff of: Kindell Golden, Jena Ford, Jere Peer (SP) and Bryan (Ray) Rackley.

## Remembering those we have lost...

Sadly, we lost Calvin Thompson, HLCC Equipment Manager, Preston Grubbs, HLCC Asphalt Paving Supervisor and Bob Dawkins, East Plant Manager this year. As we remember these three valued members of our companies, we send our condolences to all those members of our companies who have lost love ones during this difficult year. They will be missed.



## Bridge Work Flourishes in 2020

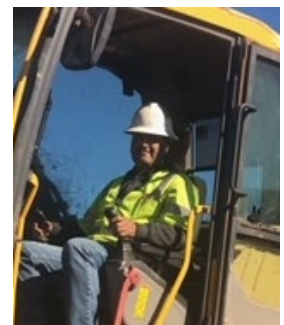
Pat Rother



Upper L to R: Blain County/Salt Creek, Custer County/Panther Creek, EOC Project, Lower: Hillsdale (pre-cast) Project

Haskell Lemon Bridge Crews have been flourishing this year, some of the projects they've completed include: EOC Project with bridges at 10<sup>th</sup>, 36<sup>th</sup> and 50<sup>th</sup> street (OTA), Blaine County - ODOT 330-foot bridge and a bridge rehab at Foss Lake in Custer County. The crews are currently working on a pre-cast bridge in Enid and a RCB repair for McClain county near Washington. We will be starting soon in Dewey and Woods counties to finish the year. I would like thank all who were part of this journey called 2020!

Bridge crews celebrated a big milestone for Juan Trujillo, who gained his permanent residency and was also promoted to Lead Man; as well as Mauricio Reyes, who is undergoing Crane Training.



Juan Trujillo

## Plant News

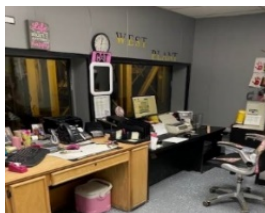
### ASTEC Plant - Cliff Harris

After constructing the new Kickapoo Turnpike the past 18 months, we moved the Astec Plant to I-40 near Okemah. Cliff and his team made this move successfully and safely. We also transitioned the plant from burning Propane to utilizing Compressed Natural Gas (CNG) which is being supplied from the new CNG station at the HL main office. The team is currently making asphalt for the 1<sup>st</sup> of two contracts with ODOT to replace 7 miles of I-40.

### West Plant - Chris Hoskinson

The West Plant underwent renovations in 2020 with an upgrade on the silos and drum.

Kathy Soto joined the team in June and quickly updated the plant office with new paint, counter tops and flooring. The West Plant has also produced 200,000 tons of asphalt this year.



### East Plant - Bob Dawkins

Did you know the East Plant was the first permanent location for HLCC? Haskell and Irene purchased it in 1959 - 61 years ago! The plant produces more asphalt than any other. Concho (our longest tenured employee, hired in 1974) Erica, Filemon and team are operating what is our 3<sup>rd</sup> plant at this location. The East Plant also recycles asphalt to supply the rest of the plants when needed. The Quality Control team is also based at this location.

### Norman Plant - Jeff Gray

Jeff and his team, along with assistance from Ray Rackley (QC) have developed and began to sell "Balanced Mix Design" customer mix. This is an innovation utilizing recycled asphalt and testing for proper characteristics. Their customers have complimented these mixtures.

The Norman Plant produced over 200,000 tons of asphalt, of which 92% went to outside customers.

### Shawnee Plant - Colby Lojka

Colby Lojka was promoted to Plant Manager early in 2020. He has relied on his team during the transition, especially Brian Ackerman and Brandon Guillory. Colby shared that Brandon is vigilant when it comes to safety and taking care of mechanical issues before they cause a plant shutdown. Brian's mechanical knowledge has guided the resolution of many issues this year, saving the plant from significant down time. Cameron, Tonya and Axton round out the crew that makes the Shawnee Plant successful!



Brian Ackerman and Brandon Guillory

## A&A Trucking – Celebrates Safety

A&A Trucking celebrated safety with their annual Safety Banquet pre-COVID. They recognized: Anthony DelPierre as the Driver of the Year and James Brooks as the Shop Employee of the Year.



Anthony Del Pierre and Kim Calton



James Brooks and Jack Davis

Drivers/Employees of the Month recognized to date this year include:

| Month     | Bobtail           | Tractor/Trailer  | Shop          |
|-----------|-------------------|------------------|---------------|
| January   | Rebecca Lee       | Jared Davis      | JJ Leonard    |
| February  | James Hightower   | Ulises Quinones  | Jeffery Hart  |
| March     | Bobby Freeman     | Tracy Kellar     | Jason Lamb    |
| April     | Jorge Paz-Basurto | Eduardo Vera     | Olie Mays     |
| May       | Kent Clark        | Dusty Rankin     | Bruce Gordon  |
| June      | George Leard      | Phillip Urquhart | Kenny Hennigh |
| July      | Jodie Geno        | Brian Stotler    | James Brooks  |
| August    | Rodney Crisp      | Scott Van Hooser | Jaden Lyon    |
| September | Anthony DelPierre | Christian Szabo  | Daniel Franco |
| October   | Brent Guthrie     | Jimmy Hart       | Jesse Valdez  |
| November  | Tammi Gattis      | Dustin Weed      | Joe Lyon      |

Drivers/Employees of the month are selected based on attendance, safety and the completion of work-load/documentation. Drivers/Employees of the month are recognized with a certificate, cash award and a special parking space.



### XBE

The implementation of XBE – affected all of us at A&A. While change can be challenging, all employees, especially the drivers dug-in and participated in training, so we could transport materials more effectively.

Videos produced by Jacob Roush, were instrumental in this training, which included videos of step by step directions of checking in for jobs, uploading tickets and submitting material data.

Our driver bobtail trainers, Tammi Gattis, Steve Melott, Paul Dodson, and supervisors Kim Calton and Jimmy Foutty really stepped up by being the ‘trainer in the field’, for drivers experiencing issues during the course of their deliveries. Dispatchers Jenny Calton and Mike Hutchison and Administrator Dottie Hill have all become super users of the program!

### CNG Tractor Purchase

In support of our on-going commitment to reducing our environmental footprint, we purchased six (6) new CNG Peterbilt trucks this year to add to the 3 currently in service.

A new CNG station to fuel our CNG fleet was installed in our OKC yard.



Not only does this station fuel A&A’s 9 CNG trucks, but also HLCC’s 30 light duty trucks and the ASTEC Plant.



L to R: Jodie Geno, Amie O’Brien, Tammi Gattis, Tyrone Hart. Front: Paul Dodson

### Fleet Software

A&A contracted with Teletrac Navman to upgrade the in-cab cameras in our fleet this year. The new camera software utilizes artificial intelligence (AI) to track driver habits, which allows us to maintain our excellent safety record.

The software provides GPS location sharing and routing, which decreases ‘lost time’ and increases on-time deliveries. The software allows for accurate tracking of maintenance records, including preventive maintenance and repairs, as well as their cost allocations.

### Shop News

In March of 2020, the A&A Shop went to a A/B schedule for mechanics, which offers an alternating 3 day off weekend among the day crew. This schedule allows for a better work/life balance, coverage 6 days a week all while decreasing overall labor costs.

A&A has seen an overall cost decrease for maintenance when compared to the same time last year. Reasons for the decrease include more skilled mechanics reducing the need to send equipment out for repair, as well as change in supply vendors.

### Employee Appreciation Week

A&A celebrated employee appreciation week November 9-13, 2020.

In light of COVID-19 restrictions, each day throughout the week, employees were given a small token of appreciation, which culminated with a face mask and t-shirt featuring the three models of vehicles (tractor trailer, bobtail and quad).



### Fleet Statistics

Bobtail: 37  
 Quad: 7  
 Tractor: 35  
 Total: 79  
 Miles Driven (Dec. 2019-Dec. 2020)  
 Bobtail: 1,717, 286  
 Quad: 358,098  
 Tractor: 2,154,887  
 Total: 4,230,271

## GMI Welcomes Troy Banks, New General Manager

In October, General Materials, Inc. welcomed a new General Manager of our Sand Division, Troy Banks.



Troy comes to us most recently from Dolese Bros. Co. and priorly with Vulcan Materials for many years. Troy brings a wealth of knowledge and we are super excited to have him on our team.

We will say farewell to GMI Operations Manager Mark Finch, who will be soon retiring. Mark joined us in 1995 as MacArthur sand plant manager. During his 25-year tenure with GMI, Mark has supervised the construction of new plants at both N.E. 63<sup>rd</sup> Street and at the MacArthur site. We are a better company thanks to Mark's leadership and dedication. We wish Mark and his family all the best in the years to come!

## We're proud to share...

### *Troy Banks*

In this year above any we should be most proud that we were able to keep our business open. We would like to thank all of the GMI employees for keeping themselves safe and protected from the Coronavirus, so we could keep our company operating during a very trying year.

I am grateful to be a part of the GMI family and excited about the growth of our business. Join me in congratulating Melvin Barks, as he has been promoted to Assistant General Manager and Rolando Pando to Supervisor of Asphalt Plant. I'm also excited to share that positions have been created for 2021 for Quality Control and Sand Dredge Supervision. We're looking forward to great things in 2021!

## FRAC Plant News

### *Melvin Barks*

There has been an over-abundance of conversation about the unprecedented year we have all been experiencing. Between the pandemic, the elections, and the oil market tanking (just to name a few), 2020 has been one year many of us wish to forget. However, many exciting things have taken place this year in the frac sand division that we are very excited about.



On Monday, March 23<sup>rd</sup> the frac sand market collapsed. Thankfully, we are structured in a way that allowed us to continue working through the summer and fall without any layoffs. We performed maintenance on our plants and continued washing sand, both of which put us in a very competitive situation when frac sand sales resumed in October.

We started early this year looking at purchasing a third wash plant to improve our sand washing capabilities. We looked at four different manufacturers and toured several facilities looking at their equipment. We eventually purchased a plant from TCI Manufacturing in Walnut, IL. which was fabricated and delivered in September/October.

Several Haskell Lemon crews were instrumental in assisting us with dirt work for this project as well as concrete and asphalt placement. Their help is greatly appreciated! We hope to have the new plant up and running January 2021.



We purchased three very nice used Caterpillar 980M loaders this summer and relocated two of our John Deere 824 loaders to asphalt plants. We also sent two of our Caterpillar 972 loaders to Warren Cat for rebuilds. These machines came back to us in excellent condition and we appreciate management's investment in our mobile equipment.

## MGMI Completes Dredge Refurbishment



The MacArthur plant completed a rebuild of the dredge, which included the purchase of a new, \$95,000 dredge pump. The installation took a little more than a week and is now running smoothly. Total project cost was near \$120,000.00. The 63<sup>rd</sup> Plant is planning a refurbishment of the dredge and has purchased a new dredge pump assembly for \$85,000.00. Assembly is scheduled for just after the new year.

## FRAC Dyer Plant

### *Rolando Pando*

A used Dehlman plant was purchased in late 2019.

Carlos Acuña, Oscar Chairez and Jorge Sanroman, were instrumental in the move and the rehabilitation. A project that took over three months as we converted the plant to an efficient Sand Dryer. The plant was officially commissioned in January 2020 and is now our primary dryer. We now have two sand drying plants with the capacity to dry up to 750,000 tons annually. With both dryers, we are able to produce the same amount of tons in a 10 hour shift that used to take 24 hours.



## Central Oklahoma Turf News

Located near General Materials' MacArthur, Central Oklahoma Turf (COT) supplies Bermuda turf to the commercial building and landscape industries. COT will finish 2020 having sold over 1,753,650 SF of U-3 Bermuda turf. Special thanks to Jerry Wentworth, Carol Wentworth and Waldo Delgado, COT employees.

We are pleased to announce Jerry Wentworth's promotion to Facility Manager for all of our companies. Jerry joined us in 1997 as COT's operations manager. In addition to managing the turf farm, Jerry has spent the last several years as GMI's operation manager. Jerry will be working with all of our properties to ensure they are managed efficiently and safely.





# Holiday Herald

## 2020 Staff Listing, those who joined our family of companies are notated by (\*).

|                                   |                                |                              |                            |
|-----------------------------------|--------------------------------|------------------------------|----------------------------|
| <b>A&amp;A TRUCKING, INC.</b>     | <b>CENTRAL OK TURF</b>         | DYE, DEBBIE L. (SALES)       | NAVARRO, ANTHONY           |
| ADAN, ABDIKARIN* (SHOP)           | WENTWORTH, JERRY (CONST)       | EDWARDS, GABE (SHOP)         | (BRIDGE)                   |
| BAER, TERRY* (BT)                 | DELGADO, WALDO (COT)           | ELIZALDE, MARCO A.           | NORTON, SHANTEL* (ACCTG)   |
| BASURTO, PAZ, JORGE (BT)          | WENTWORTH, CAROL (COT)         | (MCCLAIN)                    | OLIVAREZ, GUADALUPE        |
| BROOKS, JAMES (SHOP)              | <b>GENERAL MATERIALS, INC.</b> | ESCOBAR, MANUEL*             | (BRIDGE)                   |
| BROWNING, KELLY* (BT)             | ADAIR, LOREN (63GMI)           | (ESCOBAR)                    | ORTIZ, ISRAEL JR* (BRIDGE) |
| CALTON, JENNY (DISPATCH)          | BANKS, TROY* (GMI)             | ESPINOZA, WALEY (SHOP)       | OWEN, ERICA (EP)           |
| CALTON, KIMBERLY (FOREMAN)        | BARKS, MELVIN (FRAC)           | EVANS, LARRY C. (SHOP)       | PALOMINO, FRANCISCO        |
| CAMPBELL, TANNER* (BT)            | BENTON, TRISTON* (63GMI)       | FINNEY, NICHOLAS (BURNS)     | (BRIDGE)                   |
| CLARK, KENT (BT)                  | BONILLA, EDGAR* (FRAC)         | FLAMING, ANDREW*             | PANDO, NOEL (EP)           |
| COLLINS, LILY (BT)                | BROWN, DANIEL (63GMI)          | (FORNTER)                    | PAYSINGER, JAMES (SHOP)    |
| CRISP, RODNEY (BT)                | COX, KEITH (63GMI)             | FLANERY, ERIC* (QC)          | PEREZ SANCHEZ, SALVADOR    |
| DAVIS, JACK (SHOP)                | CUSACK, PATRICK (MGMI)         | FONTAINE, DONALD J           | (CONST)                    |
| DAVIS, JARED (TT)                 | FINCH, MARK (GMI)              | (MCCLAIN)                    | PEREZ, OSCAR S. (PEREZ)    |
| DELPIERRE, ANTHONY (BT)           | FLAMING, RODNEY (FRAC)         | FORD, JENA (QC)              | PETERSON, DUSTIN* (NP)     |
| DODSON, PAUL (BT)                 | FLORES, JOSE (MGMI)            | FORTNER, RANDY R             | PIERCE, JEFFREY R (SHOP)   |
| DUTTON, DENSEL (TT)               | FLORES, VICTOR (MGMI)          | (FORNTER)                    | PINNELL, JORY* (QC)        |
| FILIP, ANTHONY (BT)               | FREEMAN, BLAKE* (63GMI)        | FOSTER, TONIA* (SP)          | POWELL, ROBERT* (PEREZ)    |
| FINLEY, DAVID (TT)                | HERNANDEZ, CARMEN (FRAC)       | GEIMAUSADDLE, ARTHUR         | RACKLEY, BRYAN R (QC)      |
| FOUTTY, JIMMY (FOREMAN)           | HUMPHREY, RYAN (MGMI)          | (DOLPH)                      | RANDALL, MICKEY JR.        |
| FRANCO, DANIEL (SHOP)             | LINVILLE, DANIEL (FRAC)        | GOLDEN, KINDELL (QC)         | (FORNTER)                  |
| FREEMAN, BOBBY (BT)               | MARQUEZ, DAVID (FRAC)          | GRAMAJO, ELVER (EP)          | REID, JOHN G (DOLPH)       |
| GASTON, MELVIN (TT)               | MARTINEZ, RAMON* (FRAC)        | GRAY, JEFFERY G. (NP)        | REYES, MAURICIO (BRIDGE)   |
| GATTIS, TAMMI (BT)                | MCHOLLAND, AUSTIN (MGMI)       | GUERRERO, MARTIN             | REYES, RICO M (JOHNSON)    |
| GENO, JODIE (BT)                  | MICHAEL, BUDDY MICHAEL         | (SADONGEI)                   | RICO, CARLOS (JOHNSON)     |
| GONDORA, NICK (TT)                | (FRAC)                         | GUILLORY, BRANDON (SP)       | RICO, JOSE L. (JOHNSON)    |
| GORCHEFF, JEFF (BT)               | NISH, GEORGE* (FRAC)           | HAGGARD, JONATHAN*           | RILEY, CRAIG (ACCTG)       |
| GORDON, BRUCE* (SHOP)             | PANDO, ROLANDO (FRAC)          | (DOLPH)                      | RIOS, JAIME (PEREZ)        |
| GROUNDS, JERRY (BT)               | PORTER, JAMES (63GMI)          | HALL, CHRISTY (ASTEC)        | ROBINSON, TAMMY (SALES)    |
| GUTHRIE, BRENT (BT)               | ROOKSTOOL, MARION (63GMI)      | HAMPTON, KENDRA (ACCTG)      | RODARTE BARRIOS, J MA      |
| HAMILTON, KENNETH* (BT)           | SANROMAN, JORGE (FRAC)         | HANNER, DARREL (BRIDGE)      | (MCCLAIN)                  |
| HARRIS, BOBBY (TT)                | SLATER, BRIYAN* (FRAC)         | HARBERT, MICHAEL (ACCTG)     | RODRIGUEZ, ENRIQUE         |
| HARRIS, DENNIS* (BT)              | SLONIKER, MARY (MGMI)          | HARRIS, CLIFFORD (ASTEC)     | (BRIDGE)                   |
| HARRIS, JASON* (BT)               | SLONIKER, MELISSA (63GMI)      | HAWKINS, CASEY (CONST)       | ROTHER, PATRICK (BRIDGE)   |
| HARRIS, ROGER (TT)                | SMITH, BOBBY WAYNE (MGMI)      | HAYWOOD, TIMOTHY* (QC)       | ROUSH, JACOB* (SALES)      |
| HARRY, JASON (TT)                 | SMITH, WILLIAM (MGMI)          | HERNANDEZ AYALA, JOSE (WP)   | RUBIO, CONCEPCION D. (EP)  |
| HART, JEFFREY (SHOP)              | SMITH, WILLIAM (FRAC)          | HERNANDEZ, FILEMON M. (EP)   | RUNNELS, LAMANUEL          |
| HART, JIMMY* (TT)                 | STIMAC, MEGAN* (FRAC)          | HERNANDEZ, GABRIEL           | (DOLPH)                    |
| HART, TYRONE (BT)                 | TUCKER, RICHARD* (FRAC)        | (BRIDGE)                     | SADONGEI, KEITH (SADONGEI) |
| HAYES, TODD (BT)                  | <b>HASKELL LEMON CONST.</b>    | HERRERA, GERMAN (ASTEC)      | SALAZAR, ARMANDO (BURNS)   |
| HAZEN, JULIE (OPERATIONS MANAGER) | ACUNA, CARLOS A (WP)           | HERRERA, JOEL (ESCOBAR)      | SALAZAR, ROMAN (PEREZ)     |
| HENNIGH, KENNETH* (SHOP)          | ADAMS, BRANDON M (DOLPH)       | HERRERA, URIEL (BURNS)       | SANROMAN, IVAN S.          |
| HIGGINBOTHAM, IAYISHA (BT)        | ADAMS, CHARLES (FORNTER)       | HOEKSEMA, DENNIS (BRIDGE)    | (SADONGEI)                 |
| HIGHTOWER, JAMES (BT)             | AKERMAN, BRIAN (SP)            | HOSKINSON, CHRISTOPHE        | SCOTT, ANDRE D. (MCCLAIN)  |
| HILL, DOTTIE (ADMIN)              | ALARCON, CAIN (SHOP)           | (WP)                         | SEIFRIED, JOHN (NP)        |
| HUTCHISON, MICHAEL (DISPATCH)     | ALLEN, MARK W (PURCH)          | HUFF, JOHN* (DOLPH)          | SHEETS, JORY W (FORNTER)   |
| JONES, ADAM* (BT)                 | ANDRADE, OSCAR CHAIRE (EP)     | HUNT, TIFFANY (ACCTG)        | SHERFIELD, CAMERON* (SP)   |
| KELLAR, TRACY (TT)                | ANTHONY, LARSON                | HUNT, WILLIAM (BRIDGE)       | SINGLETON, LAMANUEL        |
| KIM, STEVE* (BT)                  | (JOHNSON)                      | JAMES, TROY* (SALES)         | (JOHNSON)                  |
| LAMB, JASON (SHOP)                | BACA, DAVID (PURCH)            | JENKINS, TYLER* (SHOP)       | SKIPPER, STEVEN (SHOP)     |
| LEARD, GEORGE (BT)                | BANDA, MISAEL (MCCLAIN)        | JIMENEZ, REYES S. (SADONGEI) | SKIPPER, STEVEN W. (SHOP)  |
| LEE, REBECCA (BT)                 | BARGER, JONATHAN E. (SHOP)     | JOHNSON, RICKY* (ESCOBAR)    | SNELGROOES, RICHARD V      |
| LEONARD, JEREMY (SHOP)            | BARKER, DEVIN* (WP)            | JOHNSON, VICTOR D.           | (DOLPH)                    |
| LYON, JADEN* (SHOP)               | BARNES, BLAKE (CONST)          | (JOHNSON)                    | SNIDER, WILLIAM D. (SHOP)  |
| LYON, JOEY (SHOP)                 | BARNES, JASON* (FORNTER)       | JOHNSON, WAYNE* (ASTEC)      | SOTO, KATHRINE* (WP)       |
| MAYES, OLIE (SHOP)                | BELCHER, RICHARD (SHOP)        | JOYNER, CHRISTEEN* (DOLPH)   | SOTOMAYOR, JUDY (ACCTG)    |
| McCLAIN, ANDREW (BT)              | BENNETT, LARRY (PEREZ)         | LEMON, JACK (CONST)          | STEWART, DANNY* (BURNS)    |
| MELOTT, STEVE (BT)                | BLAKLEY, ROY* (ESCOBAR)        | LINDEMANN, GARY A (DOLPH)    | STOCKTON, DAMEETRI* (NP)   |
| O'BRIEN, AMIE (BT)                | BROUSSEAU, COLLIN* (WP)        | LLOYD, RODNEY (SHOP)         | SUTHERLIN, GLENN E (PURCH) |
| ORTIZ, JOSE* (SHOP)               | BRUNER, JUSTIN (SADONGEI)      | LOCKE, RANDY (SHOP)          | SWAIN, KAREN K (SALES)     |
| PEARMAN, OD (TT)                  | BURNS, LEROY (BURNS)           | LOJKA, COLBY R (SP)          | TAYLOR, LERRY (SHOP)       |
| PHALLAN, PRESTON (TT)             | CARR, MELVIN D. (MCCLAIN)      | LONCON, KEEGAN* (PEREZ)      | THOMAS, DARRELL* (WP)      |
| PIERSON, GREG (BT)                | CASTILLE, ALTON (ESCOBAR)      | LONGEST, JAMES* (DOLPH)      | TIDWELL, RENE A (ACCTG)    |
| QUINONES, ULISES (TT)             | CASTILLEJA, JUAN C.            | LOPEZ, LEON (JOHNSON)        | TRUKILLO, JUAN (BRIDGE)    |
| RANKIN, DUSTY (TT)                | (MCCLAIN)                      | LOZANO, CAMERON*             | ULLOA, ISMAEL (BRIDGE)     |
| ROWAN, JOSEPH (TT)                | CHAGOLLA, FERNANDO* (EP)       | (ESCOBAR)                    | UNRUH, LEROY* (NP)         |
| SCHIEBERT, RONNIE* (BT)           | CHAIREZ, EDUARDO               | MALDONADO, JAVIER*           | VARGAS, JUAN* (SHOP)       |
| SCOTT, TERRI (HR)                 | (MCCLAIN)                      | (BRIDGE)                     | VIEAUX, JONATHAN*          |
| SMETHERS, CHRIS (TT)              | CHRYSTAL, TYRONE               | MARTINEZ, ELEAZAR (SHOP)     | (FORNTER)                  |
| SMITH, MIKE (TT)                  | (MCCLAIN)                      | MCCLAIN, JAMES A. (MCCLAIN)  | VILLA, FAVIAN (BRIDGE)     |
| STEELE, RANDY (TT)                | CHRYSTAL, TYRONE               | MCCLAIN, RANDALL (CONST)     | WELLS, TERRY B. (CONST)    |
| STOTLER, BRIAN (TT)               | (MCCLAIN)                      | MCCLAIN, RUSSELL A.          | WHITE, GARY* (PEREZ)       |
| SZABO, CHRISTIAN (TT)             | CINDLE, LEE R (DOLPH)          | (JOHNSON)                    | WILKERSON, TIFFANY A (NP)  |
| URQUHART, PHILLP (TT)             | CLARK, DERA* (CONST)           | MCCUAN, RANDALL V (PURCH)    | WILLIAMS, CHRISTOPHER      |
| VALDEZ, JESSE (SHOP)              | CLEMENTE, RUDI (BRIDGE)        | MC GEE, JOHN (CONST)         | (SHOP)                     |
| VAN HOOSER, SCOTT* (TT)           | CLONTS, AXTON (SP)             | MEDINA-CARDOZA, MANU         | WILLIAMS, DAVID L          |
| VERA, ALEX (TT)                   | CORTEZ ORTIZ, JUAN             | (ESCOBAR)                    | (JOHNSON)                  |
| VERA, EDUARDO (TT)                | (BRIDGE)                       | MEDLEY, ROBERT (DOLPH)       | WILSON, KENNETH R. (NP)    |
| WALTERS, KAILA (TT)               | COUNTS, ROY (SALES)            | MEZA, ANGEL R. (JOHNSON)     | WRZESINSKI, JUSTICE*       |
| WEED, DUSTIN* (TT)                | DAWSON, DAVID* (SHOP)          | MOCTEZUMA, JAVIER (ASTEC)    | (MCCLAIN)                  |
| WHATLEY, ROBERT* (TT)             | DIRICKSON, SHELLEY*            | MORENO, FELIX O.             |                            |
| WILCOTS, ALPHANSO (BT)            | (FORNTER)                      | (SADONGEI)                   |                            |
| WILKINSON, ROBERT (BT)            | DODD, DAVID L. (CONST)         | MUNOZ, MARIO A (JOHNSON)     |                            |
| WRIGHT, ROGER (TT)                | DOLPH, CONNIE L. (QC)          | PEER, JERE L. (QC)           |                            |
|                                   | DOLPH, KENNETH D.*             |                              |                            |
|                                   | (MCCLAIN)                      |                              |                            |

# Holiday Herald



Jose Rico, Reyes Rico and Angel Rico



Jory Sheets and Randy Fortner



Tammy Robinson and Casey Hawkins



Andre Scott, Tyrone Chrystal, Eduardo Chairez, Carlos Castilleja and Donald Fontaine



Nicholas Finney, Danny Stewart, Leroy Burns, Armando Salazar and Uriel Herrera



Calvin Thompson and Randy Fortner



Reyes Rico, Jose Rico, Carlos Rico, Randy Locke and Victor Johnson



Ricky Johnson



Martin Guerrero, Ivan Sandroman, Justin Bruner and Felix Moreno



Joel Herrera



Justice Wrzesinski



Mauricio Reyes



Victor Johnson and Russell McClain



Mickey Randall, Jr., Mario Munoz, Anthony Larson and David Williams



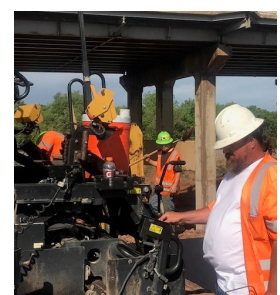
Francisco Palomino, Juan Trujillo, and Mauricio Reyes



Cameron Lozano (Escobar)



Oscar Perez and ODOT staff



John Reid and Emmerson Ryder